

# Southend-on-Sea Safeguarding Vulnerable Adults Board

# **ANNUAL REPORT 2012/13**



'Working together is not optional, it is the only solution.'

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Endorsed by: Date:

Southend-on-Sea Safeguarding Adults Board	19 September 2013
Southend-on-Sea Health and Wellbeing Board	
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#### **Forward**

I am very pleased to introduce the Annual Report for Southend Vulnerable Adults Safeguarding Board (VASB). This report reflects a year of considerable change and challenge, with both major reorganisation and budgetary constraints affecting many agencies and partners, both locally and nationally. This will continue, with major change impending in respect of Probation services for example, as well as further budgetary constraints.

At national level, this year has brought into the public domain the findings of the Winterbourne View Serious Case Review and events, as well as the Francis Report into events at Mid Staffordshire NHS Trust. These have demonstrated the need for the SVAB to have a comprehensive understanding of potential risk and vulnerability across the whole partnership, and the need for all agencies to be proactive in placing safeguarding at the heart of all practice.

Against this challenging backdrop the SVAB in Southend has continued to make progress in developing its response to vulnerable adults who require safeguarding. Analysis of local data has shown that the response in Southend is good, and steps are in place to further develop our feedback systems so that the Board can more strongly evaluate outcomes of safeguarding from a personalised perspective. The Board has undertaken a range of activities which have strengthened our understanding of how well safeguarding is going locally, which has in turn informed the business plan for future years. These proposed actions have been built on both local findings (such as the recent serious case review), and national events, and include detailed audits of practice. Significant work strands this year have included delivery of a comprehensive local programme of training, the management of changes to the Deprivation of Liberty Safeguards (DOLS), implementation of actions to strengthen our response to domestic abuse, and joint work designed to respond to local concerns about Hate Crime where vulnerable people are targeted.

Nevertheless there is much progress to be made. With the impending introduction of Vulnerable Adult Safeguarding on a statutory basis anticipated in 2014-15, the SVAB must now look forward to establishing a more comprehensive programme of activity and a clearer governance framework which will draw this together. The SVAB will work during the next year towards a strengthened understanding of how well vulnerable adults are being safeguarded locally, where the risks are, and what actions are needed to address these. This will enable the Board to be informed by a comprehensive analysis, and will assist in the task of focussing leadership, resources and training in an effective way.

Chris Doorly

Independent Chair, Southend Safeguarding Vulnerable Adults Board

24.10.2013

## **Glossary**

ACS: Adult and Community Services, Southend Borough Council

ADASS: Association of Directors of Adult Services

AVA: Abuse of Vulnerable Adults, statutory government return completed by the Council

**C&L:** Children and Learning Department, Southend Borough Council

**DASH:** Domestic Abuse, Stalking and Harassment Risk Assessment Tool

**DH:** Department of Health

**DOLS:** Deprivation of Liberty Safeguards

Dom: Domiciliary providers for personal care in the community

**LGA:** Local Government Association

LSCB: Local Safeguarding Children's Board

MARAC: Multi Agency Risk Assessment Conference- risk assessment panel which is

victim focused for people at highest risk of being killed

MCA: Mental Capacity Act 2005

**SET:** Southend, Essex and Thurrock

SCR: Serious Case Review

**SDS:** Self-Directed Support assessment, carried out by the local authority and mental

health partnership trust

**SVAB:** Safeguarding Vulnerable Adults Board

## 1. Background

The Southend Safeguarding Vulnerable Adults Board (SVAB) proposes from 2013/14 to make some significant changes to the reporting mechanisms detailing the work undertaken to safeguarding vulnerable citizens in Southend. The Board has approved that the Annual Report will be split into two reports. The Board via the SVAB Business Manager will produce a report on the work products progressed by the Board and Action Groups and will report in December of each year. Introducing this change will align the SVAB with the work program of the Southend Local Safeguarding Children's Board (LSCB) and will allow partners to assure their organisational targets align with the work of the Board.

Southend Borough Council will produce an annual report of the specialist safeguarding work for which the local authority is the lead agency under *No Secrets: guidance on protecting vulnerable adults in care*. Due to the statutory government reporting cycle into the Information Centre, it is proposed that the specialist report will be submitted in the September of each year. This report will detail the investigation function and relevant statistics, as well as the training provided by the Council regarding safeguarding, inclusive of the Mental Capacity Act and Deprivation of Liberty Safeguards.

#### 1.2 Definition

The work of the Southend-on-Sea Safeguarding Vulnerable Adults Board supports adults who are defined as '*vulnerable*'. During the year 2011/12, the Government definition of a 'vulnerable adult' adopted for use in Southend is someone who:

"is or may be in need of community care services by reason of mental or other disability, age or illness; and who is or may be unable to take care of himself or herself, or is unable to protect him or herself against significant harm or exploitation ("Who Decides" 1997)."

The Care and Support Bill (2012) refers to a person who is in a vulnerable circumstance as a person:

- a) "Has needs for care and support (whether or not the authority is meeting any of those needs),
- b) Is experiencing, or is at risk of abuse or neglect, and
- c) As a result of those needs is unable to protect himself or herself against the abuse or neglect or the risk of it (ADASS LGA 2013)."

The Southend Safeguarding Adults Board and SET (Southend, Essex and Thurrock)
Safeguarding Adults Working Group will be working over the period of the next few years
to align to this definition in line with legislative changes proposed by the Bill.

#### 1.3 Purpose

The Safeguarding Vulnerable Adults Board of Southend-on-Sea is a multi-agency initiative to serve the local population by minimising the risk of abuse to vulnerable adults through a strategic programme of prevention, awareness raising, monitoring and redress of adult abuse incidents.

"It is commended to all commissioners and providers of health and social care services including primary care groups, regulators of such care services and appropriate criminal justice agencies. These statutory agencies should work together in **partnership** (as advocated in the Health Act 1999) to ensure that appropriate policies, procedures and practices are in place and implemented locally. They should do so in collaboration with all agencies involved in the public, voluntary and private sectors and they should also consult service users, their carers and representative groups (No Secrets, 2000)."

The ADASS and LGA's "vision is that agencies who support people at risk of harm are able to prevent abuse from happening, act swiftly when it does and are competent in achieving good outcomes for people. There must also be sufficient support, specialist advocacy and justice provision within each area and the

commitment from all agencies and organisations to work together (LGA and ADASS 2013)."

Agencies and partners who commit their membership to the **Southend-on-Sea Safeguarding Vulnerable Adults Board** agree to support vulnerable adults in living a full life, free from abuse. All adults in Southend should be empowered to make informed choices whilst positively experiencing a degree of risk, without fear or intimidation.

The Southend Safeguarding Vulnerable Adults Board will hold a 'vision that the Board leads work in our community to ensure that for adults who are at risk or in vulnerable situations, the agencies who support them and the wider community together can:

- Develop a culture that does not tolerate abuse
- Raise awareness about abuse
- Prevent abuse from happening wherever possible
- Where abuse does happen, support and safeguard the rights of people who are harmed to
  - 1. Stop abuse from continuing
  - Access services they need, including advocacy and post-abuse support
  - 3. Have improved access to justice (ADASS April 2012).

In order to achieve these outcomes, each individual member commits at Chief Executive level to support the functions of the Southend-on-Sea Safeguarding Vulnerable Adults Board, Executive and Subgroups through the commitment of staff time and through the necessary commitment of financial resources.

#### 2. Governance and Accountability

The main focus of the Board is:

- > To involve, consult and engage with vulnerable adults and their carers to ensure that the safeguarding process is free from oppression, increases choice and control and fosters independence for the service user and in turn increases competence in support services.
- To develop and review SET (Southend, Essex and Thurrock) Safeguarding Vulnerable Adults policies, protocols and procedures across the adult services economy in Southend and ensure they are reflective and reflexive with regards to changes in government guidance, legislation and lessons learned.
- > To receive reports from the Executive concerning significant practice or resource matters. To identify ways to resolve issues with partnership support.
- > To ensure that data is being monitored in line with the Information Centre and the Department of Health. To learn from the data and use this information to commission services across statutory and third sector services in Southend.
- To ensure that training carried out across Southend meets the SET Training Strategy and that appropriate training needs are identified and training is resourced to meet those needs.
- To have a mechanism to carry out serious case reviews and where necessary to make recommendations regarding practice, policy, and protocols. To examine other serious case reviews nationally to implement learning and recommendations.
- To ensure that the guiding principles and business plan of the Southend-on-Sea Safeguarding Vulnerable Adults Board upholds the safeguarding principles in No Secrets and the objective within the Safeguarding Adults National Standards Framework of Standards.
- > To raise awareness and increase the prevention agenda through the development of an effective media and communication strategy.
- > To link the work of the Safeguarding Board to the wider crime and disorder reduction work.
- To develop effective multi-agency partnership arrangements to meet the needs of vulnerable adults who are experiencing abuse (May 2012: Southend-on-Sea Safeguarding Board Compact)."

#### 2.1 Draft- Care and Support Bill 2012

The draft Care and Support Bill 2012, published on 11 July 2012 is proposing 'the largest overhaul of adult legislation in 60 years (DH 2012).' One of the main elements of the Bill is to propose to legislate for Safeguarding Adults Boards to become statutory entities. The statutory core group of membership is proposed to be comprised of:

- The local authority
- The chief officer of the local police
- The clinical commissioning group(s)
- 'such persons specified under regulations'
- All other partners the Board deems as necessary (DH 2012)

#### 2.2 Enquires

The draft Bill also goes on to propose legislation which dictates that local authorities will be given the power to make 'enquiries' in cases where people are experiencing abuse/at risk of and unable to protect themselves in order to decide whether any action should be taken and if so what, and by who (DH 2012).

#### 2.3 Strategic Plan

The draft Bill proposes that Boards publish a 'Strategic Plan' every financial year covering: the strategy to meet the objectives and what each member of the SAB is doing to meet said objectives. It is also proposed that in order to devise and publish a strategic plan, the Local Healthwatch and the community must be consulted.

#### 2.4 Annual Report

The Bill goes further to recommend that the Board publish an Annual Report each year. It is proposed that the report will be required to cover:

- What was done to achieve the objective?
- What was done to implement the strategy plan?
- What each partner member has done to implement the strategy.
- Findings of reviews (serious case reviews) concluded in the financial year.

Update on reviews arranged that are ongoing at the end of that financial year.

It is proposed the report must publish as a public document and sent to:

- Chief Officer of the police
- Chief Executive of the local authority
- Local Healthwatch
- Chair of the Health & Wellbeing Board

#### 2.5 Safeguarding Adult Reviews

It is proposed in the draft Bill that Safeguarding Adults Boards must carry out reviews for cases that meet the criteria laid down in the Bill, which corresponds to the criteria in the SET (Southend, Essex & Thurrock) Safeguarding Adults Serious Case Review protocol.

#### **Priority Development:**

For the Safeguarding Adults Board to continue to monitor the Health and Care Bill 2012 as it goes through parliamentary process towards legislation. To take necessary steps to ensure the Board is compliant with legislation when it receives Royal Assent.

#### 2.6 Safeguarding Vulnerable Adults Board Structure

In 2012/13, the Safeguarding Vulnerable Adults Board directed the work of the Safeguarding Executive and associated Action Groups.

The Southend-on-Sea Safeguarding Vulnerable Adults Board is comprised of senior management leadership and it drives the strategic agenda. The Board meets quarterly and is chaired by the Independent Chair.

The minutes of the Board are fed up through the Southend-on-Sea Health and Wellbeing Board.

# **Composition of the Board**

Role	Organisation
Independent Chair	n/a
Elected Member	Portfolio Holder for Adult & Community
	Services, Southend Borough Council
Corporate Director of Adult Social	Southend Borough Council, Adult &
Care	Community Services
Acting Group Manager for Specialist	Children and Learning, Southend Borough
Resource and Quality Assurance	Council
Executive Nurse for Safeguarding	Southend Clinical Commissioning Group
Adults & Children's'	
Detective Chief Inspector- Southend	Essex Police- Southend
Detective Inspector	Essex Police
Offender Manager	Essex Probation
Child & Adult Safeguarding Lead	East of England Ambulance Trust
Station Officer	Essex Fire and Rescue Service
Assistant Director of Vulnerable	South East Essex PCT- Southwest cluster
Adults	
Executive Director of Nursing	Southend University Hospital Foundation
	NHS Trust
Deputy Director Community Services	South Essex Partnership University
	Foundation NHS Trust
Group Manager, Housing Services	South Essex Homes

Group Manager for Adult Social Care	Southend Borough Council
Chief Executive, DIAL	Service User Led Organisation
Chief Executive	Southend Association of Voluntary Services
Chief Executive, South East Essex	Representing area Advocacy
Advocacy for Older People	Organisations
Solicitor (advisory)	Southend Borough Council, Legal and Democratic Services
Safeguarding Vulnerable Adult	Southend Borough Council, Adult &
Strategic Lead Manager (advisory)	Community Services
Regional Manager (virtual)	Care Quality Commission

#### 2.7 The Executive

The Southend-on-Sea Safeguarding Vulnerable Adults Executive (formally known as the Working Committee) directs the work of and receives reports from the Action Groups and ensures that the reports are progressed to recommendations that can be fed upwards to the Board. The Executive also takes direction from the Board in relation to developments of the Business Plan. The Executive monitors the effectiveness of the Action Groups and reports progress to the Board.

Members of the Executive are middle managers representing a range of agencies and groups across Southend. The members will have the skills to lead and populate the multiagency groups.

In the early half of 2012/13, this responsibility was assumed by the Group Manager for Social Care, Southend Borough Council. For the later part, the Executive was chaired by the Independent Chair, until it ceased operation in early 2013.

Composition of the Executive Board Role	Organisation
Assistant Divisional Officer	Essex Fire and Rescue Service
Detective Inspector	Essex Police
Senior Probation Officer	Essex Probation
Child and Adult Safeguarding Lead	East of England Ambulance Service
Associate Director	Southend University Hospital Foundation NHS Trust
Consultant Nurse for Safeguarding	South Essex Partnership University
	Foundation NHS Trust
Head of Adult Commissioning	Southend Borough Council
Group Manager for Adult Social Care	Southend Borough Council
Child Protection Coordinator	Southend Borough Council, Children and Learning Directorate
Safeguarding Vulnerable Adults	Southend Borough Council
Team Manager (advisory)	
Manager for Patient Safety	South East Essex PCT
Solicitor (advisory)	Southend Borough Council
Partnership Manager	Southend Domestic Abuse Forum Chair
Director	South Essex Care and Health Association (SECHA)
Lead Officer	Essex and Southend LINk (transferring to HealthWatch post 2012)

Principal	Southend Adult Community College
CPD Manager	University of Essex – Southend Campus
Safeguarding and E&D Manager	South Essex College
Housing Options Officer	Southend-on-Sea Borough Council Housing
Strategy Manager	Drug and Alcohol Action Team, Southend Borough Council
Partnership representative	Southend Minority Ethnic Forum
Supporting People Lead Officer	Southend-on-Sea Borough Council

## 2.8 Function of the Action Groups

The Action Groups are responsible for delivering specific Business Plan/Action Plan objectives and report into the Executive and or the Board. Each Action Group is structured through adherence to a Terms of Reference.

Membership is comprised of representatives from a range of agencies across Southend and people with specialist knowledge. Service users also are partnership members in at least one of the Action Groups. Members attend meetings and contribute to plans about how the specific Business Plan objectives will be implemented and undertake tasks that have been agreed. The Action Groups and governance are being reviewed in 2013/14 to ensure that they continue to deliver the objectives effectively.

The minutes from the Action Groups are fed through to the Board by way of the Safeguarding Executive.

#### 2.9 Safeguarding Vulnerable Adults Board Action Group Structure

2012/13 has proven to be a challenging year for all the partner agencies. All of the agencies have undergone some level of restructure. This process has resulted in a redirection of focus for the work of the Board, to focus on synergies and joint deliverable objectives.

All of the Action Groups are currently chaired by officers of Southend Borough Council. In 2012/13, it was a continued key priority for partners to provide support by way of chairing action groups, however this was not achieved. This work was strengthened by a project initiative holding structured discussions with all statutory partners' chief executives led by the Independent Chair in 2011/12, which was identified as key development work for 12/13.

Through the project work and the workflow from the Executive and the Action Groups, it became apparent in 2012/13 that the Board required dedicated business management. A business case was put forward to the Board to garnish contributions from the statutory partner agencies to fund a part-time Board Manager and Board Administrator. The initial focus of the business manager will be to carry out a governance review of the function and organisation of the Board and the associated Action Groups. This manager will support the Action Groups in ensuring that they deliver on the Business Plan. The Board Manager recruited is that of the Local Safeguarding Children's Board, which by nature of the post she currently holds, brings synergies across the safeguarding platform. The Board Manager and Administrator are expected to be installed in post in August 2013.

#### **Priority Development:**

A priority in 2013-14 is to work co-productively with the SVAB Board Manager and agency partners to facilitate the sharing of responsibility with Southend Borough Council for chairing action groups.

#### 2.10 Budget

In 2012/13, Southend Borough Council and Essex Police were the sole financial contributors to support the work of the Board. All meetings were held at Southend Borough Council venues. Essex Police and Southend Borough Council both provided free training to Board partners and associated agencies. Work was undertaken to develop a funding relationship between the Board and the shadow Clinical Commissioning Group in preparation for their statutory formation in April 2013.

The newly formed Southend Clinical Commissioning Group, Essex Police and Southend Borough Council have committed resources to the Safeguarding Board for 2013/14, which will be outlined in the Annual Report of 13/14.

# 3. Summary of Activity during the Past Year

# 3.1 SET Training Strategy

In a collaborative effort between the SET Working Group and the SET Workforce Development Group, the joint training strategy (the SET Training Strategy) continued to be delivered. This strategy sets common outcomes and standards for all safeguarding training delivered across the geographical region of Essex. This strategy came into effect in 2011/12 after receiving the approval of all three Boards. All future mandatory safeguarding training will be commissioned against this strategy.

#### 3.2 E-Learning Launch

In 2012/13, key members of the devolved Workforce Development Action Group collaborated with the LSCB Training Sub Group to identify key areas of development which are a shared agenda. The SVAB commissioned Safeguarding Adults e-Learning Training provided via E-Academy, the e-learning platform used by LSCB. This scheme was launched to care providers on 2 October 2012 at the Council's Annual Training Conference. To date, the following numbers have enrolled:

Not Started	Studying	Not Yet Passed	Passed	Total
162	9	1	156	328

The action group also worked with the LSCB Training Subgroup to map some of the local domestic abuse training provision to feed into the Southend Domestic Abuse Strategy Group mapping exercise.

# 3.3 Domestic Abuse Stalking Harassment and Honour based Violence Risk Assessment Standard and Advanced Training

Essex Police again provided a basic DASH training and an advanced DASH course in 2012/13 via Southend Borough Council. This course was open to all Board partners at no cost and in total, 19 additional practitioners were trained across the statutory partnership.

#### 3.4 ACTION GROUPS Products

The 2012/13 Action Groups were as follows:

- Audit/Quality/Serious Case Review: How we will ensure the quality of what we do
   this will include Audit, Quality Assurance and Serious Case Reviews.
- 2. **Policies and Procedures:** Our Policies, Our Procedures and how we share information from people in our community via the SET Working Group.
- 3. **Workforce Development:** How we ensure that our workforce is competent and confident to safeguard and that our recruitment practice is safe.
- 4. **Hate Crime and Safeguarding:** (shared with the Southend-on-Sea Learning Disability Partnership Board).

## **Action Group 1**

# Audit/Quality/Serious Case Review

## **Multi Agency Audits of Safeguarding**

During 2012/13, the Action Group hosted another round of multi-agency audits. Senior managers from Essex Fire and Rescue, Essex Police, the Southend Borough Council, and South East Essex PCT (virtually) took part using the Joint Improvement Partnership's Eastern Region Safeguarding Audit Tool. A report will be provided to the December 2013 Board for 2012/13 findings.

#### **Outcome Questionnaire**

The Outcome Questionnaire was imbedded into social work practice during 2012/13. A report was furnished to the Board in late 2012 regarding the current position around client satisfaction with the safeguarding investigation process. Further work is ongoing by Southend Borough Council to ensure that the Questionnaire influences practice and strategy.

# Self Directed Support (SDS) Risk Panel

A risk management panel protocol was drafted and agreed by the Board and will be rolled out in 2013/14.

#### **Priority Development:**

In 2013/14, Southend Borough Council will roll out the SDS Risk Management Panel within the Community Locality Teams.

# **Action Group 2**

#### Policies/Procedures

There is work ongoing on behalf of the Safeguarding Adults Board and the Local Safeguarding Children's Board to look at areas of joint synergy. The Workforce Development Group is also working cooperatively with the Council's Workforce Development Team to commission some new training content, which is compliant with the SET Training Strategy.

The SET Working Group commenced a review and re-write of the SET Safeguarding Adults Guidelines, which are to be launched for consultation in July 2013, with a target roll out date of December 2013.

#### **Action Group 3**

#### **Workforce Development**

# **Priority Development:**

In 2013/14, Southend Safeguarding Adults
Board will design a training strategy with the
LCSB to target areas of training which are
homogenous.

Due to agency restructures and Board development, the Southend Safeguarding Adults Board were unable to design a train the trainer module for the delivery of the face to face Refresher training in order to concentrate energies in piloting the refresher course.

In 2012/13, Southend Safeguarding Adults Board, via the Council, rolled out Provider Management Training for organisations that play a role in investigations, which is a new training module.

# **Keeping Safe redesign**

Southend Borough Council consulted with partners and SHIELDS, the service user representative group regarding the scope and remit of the Keeping Safe programme, which has been facilitated for the last four years by Avro Day Opportunities. A core service design group was established, which featured representation from Southend Mencap, the SMAART Team, SHIELDS, Essex Police, Southend Adult Community College. A new 16 week module based program was piloted in 2012/13 and a college course open to all Southend residents commenced in September 2012 and January 2013. Topics included: hate crime, community safety, relationships and mate crime, fire safety, internet/e-safety, bullying etc.

The course facilitation and delivery has now been passed to Southend Adult Community College.

## **Action Group 4**

# **Hate Crime and Safeguarding**

# Hate Crime Initiative with Essex Police, SE Homes, Southend MENCAP, SAVS

As a result of a study day held by Southend Mencap into learning disability hatecrime, a multiagency partnership was devised. Essex Police, SE Homes, Southend MENCAP and Southend Borough Council worked collaboratively to produce a DVD about disability hatecrime, which features service users sharing their experiences.

A short survey about the prevalence of hatecrime within the local community was designed by the partnership and launched in early 2013. The accessible survey was printed by KeyMed Olympus and distributed by Southend MENCAP, Southend SAVS and local are day services. SHEILDS (self-advocacy group) held a number of focus groups with service users to encourage the completion of the surveys. The surveys will be collated and findings shared with the Safeguarding Adults Board in 2013.

#### **Service User Engagement Event**

A ground-breaking event was held on 28 January 2013 to help people with learning disabilities identify and report hate crime.

The interactive conference hosted by Southendon-Sea Borough Council, South Essex Homes and Essex Police, was overwhelmingly positively received by service users.

Guest speaker, Daniel Biddle, survivor of the 7/7 bombings in London described to the audience of 50+ service users his personal experience as a person who acquired his disability through hate crime.

Daniel joined South Essex Homes in launching the film 'Equal Voices' (<a href="http://youtu.be/sOuy2wFaHXM">http://youtu.be/sOuy2wFaHXM</a>) in which Southend residents shared experiences and thoughts about living in the face of prejudice and ignorance.

The Hub Drama Group presented a thought provoking dramatic interpretation of hate crime, and a slogan competition was also held. The winning one - 'Don't support it, report it!' - will become the strap line for disability hate crime work in Southend.

To try to stop hate crime, the Council, Southend Mencap, Southend Association of Voluntary Services, South Essex Homes and Essex Police worked together to develop and administer the survey.

# **Priority Development:**

The Hate Crime and Safeguarding Action Group will continue work with our hate crime partners (Southend MENCAP, SE Homes, Essex Police) to increase awareness and encourage self referrals under the category of 'discriminatory abuse.'

#### **Accessible Leaflets**

**Communications:** On behalf of Southend-on-Sea Borough Council and the Safeguarding Adults Board, Southend Borough Council has:

- Worked in partnership with Essex Police to design an accessible booklet called 'Stop Hate Crime' which is being circulated pan-Essex to help people with a learning disability understand what support is available from the police to report hate crime.
- Produced an accessible version of the DASH (Domestic Abuse, Harassment, Stalking and Honour Based Violence) assessment used by police, Adult Social Care, Health and various other partners was designed in 2012/13. It will be rolled out in 2013 to assist all agencies in working with people with cognitive or learning needs who require an accessible version of the assessment as a format to share the level of risk to which they are exposed in domestically abusive relationships.
- Produced a new leaflet, 'What is a
   Safeguarding Investigation' which is being
   published in September 2013. This leaflet
   will be given to people and/or their families
   as a guide so that they understand the

safeguarding process and what to expect
from a competent, skilled investigation.

#### 3.5 Abuse of Vulnerable Adults Statutory Government Return

Southend Borough Council, as the lead agency for safeguarding adults, completed the statutory return for all safeguarding adults' activity across the Borough in 2012/13. This includes SEPT investigation referrals and outcomes, as well as Council data. This return is required yearly and is submitted in June of each year to the NHS Information Centre. A detailed breakdown of statistical data can be found in the appendix.

#### 3.6 Suite of Performance Measures

Southend Borough Council has worked with the Safeguarding Board to develop a suite of performance indicators, incorporating Deprivation of Liberty Assessments with the performance data for safeguarding investigations, which are reported to the Board quarterly.

#### 3.7 Domestic Abuse and Older People

As a product of the Serious Case Review (SCR) published in 2012, the Board has been monitoring the actions of a number of agencies in their journey to learn from the SCR and imbed learning.

The Localities Service Manager sought the support of the Board in 2012 to carry out a targeted piece of research with older female survivors of domestic abuse. The findings of the research were shared in 2013. The manager held a series of three workshops with Council social work staff to share the themes and findings from the literature review and the local research. The manager made a series of recommendations to the Board in terms of service design and delivery. This work was then picked up by the Domestic Abuse Forum Partnership Manager who then held a Complex Needs Workshop in 2013. The workshop findings where then shared with the Safeguarding Adults Board and the

Domestic Abuse Forum and have fed into the work plan of the Forum, who is the responsible body for carrying forward the findings.

The Safeguarding Board via the Safeguarding Manager and the Domestic Abuse Strategy Group via the Domestic Abuse Partnership Manager contributed to the development of the Local Government Association and Association of Directors of Adult Services (ADASS) 'Adult safeguarding and domestic abuse: A guide to support practitioners and managers (2013)'.

#### 3.8 Large Scale Investigation

In light of local practice learning and the Winterbourne View and Mid Staffs learning, the Board has commissioned the development of a Large Scale Investigation Protocol. As the team structures are different across Essex and Thurrock, this piece of work will be done as a single-authority project but will require multi-agency partnership involvement. A final draft of the protocol will be brought to the Board in 2014.

# 3.9 Local Safeguarding Children's Board (LSCB) Links

The Safeguarding Board continues to have strong links with the LSCB and the LSCB Executive through attendance of these groups by senior managers within Adult & Community Services. The LSCB is represented on the Safeguarding Adults Board and Executive. Both boards approved a plan to look at the work product of the boards to identify any areas of synergy. Workforce Development was identified as a key priority and it has been identified that the boards will continue work commenced in 2012/13 to develop a joint safeguarding commissioning strategy in 2013/14.

#### **Priority Development:**

A continued priority in 2013/14 is to continue to work co-productively with the LSCB's Training Subgroup via the SVAB's Workforce Development Group to devise a joint training strategy between Children & Adult economy.

#### 3.10 Mental Capacity Act and Deprivation of Liberty - Best Interest Assessors

Since 2010/11, it has been a requirement listed in all advertised qualified social workers posts to the Council that applicants must be prepared to undertake the training once they have two years' post Health Care Professional Council registration.

Six staff (4 staff on senior practitioner grade, 5 staff on qualified social work role) are qualified and practicing as Best Interest Assessors. The Council employ three managers with BIA qualifications who oversee the operational and the strategic responsibilities. A number of other staff were undertaking training at the end of 2012/13.

A re-accreditation process agreed by Southend Borough Council and South East Essex Primary Care Trust was introduced in 2010 to ensure that all practising Best Interest Assessors maintain fitness to practice in line with the Deprivation of Liberty Safeguards regulations.

Southend is moving towards adopting the Eastern Regional MCA & DOLS Best Interest Assessor Selection Criteria to introduce a higher level of uniformity in the geographical region.

#### **Priority Development:**

A priority in 2013/14 is to work co-productively with the Eastern Region Mental Capacity & Deprivation of Liberty Local Implementation Group to develop Best Interest Assessor and Sct 12 Doctor Selection Criteria and Re-approval Procedures.

#### 3.11 DOLS Data

In 2012/13, the Local Authority Supervisory Body received 25 applications from Managing Authority Care Homes under DOLS, 13 of which were authorised. The Information Centre has published the national findings which are available via <a href="http://www.hscic.gov.uk/pubs/mentalcapacity0910">http://www.hscic.gov.uk/pubs/mentalcapacity0910</a>.

# 3.12 MCA and DOLS Training

Mental Capacity Act and Deprivation of Liberty Safeguarding Training has continued to roll out to both Council staff and to external provider staff during 2012/13 and is organised for 2014/15.

During 2013/14, the Council commissioned new training around MCA and DOLs in line with feedback from provider and Council staff.

Course	Attendance
Assessing Mental Capacity and making Best Interests Decisions	16
SBC staff (C&L and ACS)	15
MCA/DOLS What Care Homes and Hospitals need to know to comply with the law	10
SBC staff (C&L and ACS)	1
Provider staff (dom care, care homes, nursing homes, supported living)	9
Other statutory agency & other staff	0
Mental Capacity Act – Refresher	27
SBC staff (C&L and ACS)	1
Provider staff (dom care, care homes, nursing homes, supported living)	26
Other statutory agency & other staff	0
Mental Capacity Act 2005 - An Introduction (Full day)	24
SBC staff (C&L and ACS)	0
Provider staff (dom care, care homes, nursing homes, supported living)	20
Other statutory agency & other staff	4
Mental Capacity Act 2005 - An Introduction (Half day)	42
SBC staff (C&L and ACS)	8

Provider staff (dom care, care homes, nursing homes, supported living)	34
Other statutory agency & other staff	0
Mental Capacity Act Refresher Considering its interface with Safeguarding and COP	25
SBC staff (C&L and ACS)	24
Provider staff (dom care, care homes, nursing homes, supported living)	0
Other statutory agency & other staff	1
Total Trained	144

# 3.13 Mandatory MCA and DOLS refresher training for all Council assessment and care management social care staff

A refresher course was commissioned in 2011/12 with several more sessions administered in 2012/13. This training enhanced the suite of MCA and DOLS training available to direct care staff and managers. Please see the chart above for a breakdown of attendance.

# 3.14 Transfer of responsibilities for Health Supervisory Body status to Local Authorities from 1 April 2013

From the 1 April 2013, local authorities in England will have the transferred responsibilities for all Deprivation of Liberty Assessments taking place in health establishments as well as continued responsibility for all assessments and authorisations in care and nursing home managing authorities. The Department of Health has delegated that 18% of money provided to clinical commissioning groups will be transferred to local authorities for the administration and assessment of DOLS within health managing authorities. Within this funding will be the requirement that local authorities also provide training within health managing authorities for the Deprivation of Liberty Safeguards. The CCGs will retain responsibilities for training in MCA within health managing authority settings.

#### 3.15 Boards and Groups:

In 2012/13, the Safeguarding Board via the Safeguarding Manager continued its commitment to various groups and boards across the town and the region. The Safeguarding Manager represented and / or chaired the following groups and boards:

- 1. Action Group- Chair- Hate Crime and Safeguarding
- 2. Action Group- Chair- Workforce Development
- 3. Domestic Homicide Review
- 4. Eastern Region Deprivation of Liberty Local Implementation Network
- 5. Eastern Region Safeguarding Leads
- 6. Essex Best Interest Assessor Group
- 7. Essex Deprivation of Liberty Local Implementation Network
- 8. Essex Police's Anti Social Behaviour Operational Group
- 9. Southend-on-Sea Safeguarding Adults Board
- 10. Southend-on-Sea Safeguarding Adults Executive
- 11. Serious Case Review: Mrs A
- 12. Southend Domestic Abuse Strategy Group
- 13. Southend University Hospital NHS Foundation Trust Safeguarding Board
- 14. Forced Marriage and Honour Based Violence pan-Essex Workgroup
- 15. Child Sexual Exploitation Local Workgroup
- 16. Child Sexual Exploitation pan-Essex Strategic Workgroup
- 17. Multi-faith Safeguarding Group (attended by another member of staff)
- 18. Safeguarding Champions

#### 3.16 SET Process Training

Training specific for Southend Borough Council social care assessment and care management practitioners using the SET Guidelines was introduced in 2011 and continued to be rolled out in 2012/13. Other participants included: the Contracts Team, Finance Teams and the Access Team practitioners. This training was designed by the Council's Internal Safeguarding Champions and was managed by the Safeguarding Manager. The training was developed in direct response to feedback from staff. The

content of the course covered the use of the SET forms as well as operational direction with regards to the SET stages of investigation.

From January 2012, the Council via the Safeguarding Adults Manager, on behalf of the Safeguarding Vulnerable Adults Board coordinated the following trainings, which were attended by multi-agency partners:

The following trainings/workshops/briefings have been undertaken in 2012-13:

20 April 2012	Equality and Human Rights Commission- Presenting on the
	'Hidden in Plain Sight' and the 'Close to Home' reports.
Tues, 24 April 2012	Safeguarding and the law.
Tues, 15 May 2012	The Law and CHC and Sct 117
Tues, 29 May	'How to obtain an injunction' training by the National Centre of Domestic Abuse. Followed by presentations from Safer Places and the Southend Domestic Abuse Projects- Domestic Abuse. Hosted by Southend Borough Council and Southend Domestic Abuse Forum.
29 June 2012 &	Fire Safety Deaths, Essex Fire and Rescue Services. Hosted
27 September	by Essex Fire and Rescue, the Safeguarding Board and the
2012	Southend Borough Council's Contracts Team.
9 November 2012	Domestic Abuse and Older People. Facilitated by Professor Reader at University of East Anglia.
21 March 2013	No Recourse to Public Funds Training- for Council staff
22 March 2013,	Domestic Abuse and Older People- Interventions Training for
17 April , 9 May	Council staff
2013	

# Planned for 2013/14:

7 May 2013	FIRE Launch with Essex Fire and Rescue
4 June 2013	Disclosure and Barring Service- Your Legal Duty to Refera.m. and p.m. session
26 June 2013	Stop Loansharks- National Loansharking Team- a.m. and p.m. session
10 Sept 2013	Office of the Public Guardian- Safeguarding Finances- a.m. and p.m. session
24 Sept 2013	Public Health Session for Care Home and Domiciliary Services- Infection Control and Flu Prevention
26 September 2013	Private Fostering Awareness Sessions

# 3.17 Training and Workforce Development-Southend-on-Sea Borough Council

The following Safeguarding Adults training attendance statistics were provided by the Council, who funds various elements of safeguarding training for internal Council staff as well as contracted social care provider services.

Course	Attendance
Domestic Abuse, Stalking and Harassment and Honour Based Violence (DASH 2009) - Advanced	10
SBC staff (C&L and ACS)	6
Provider staff (dom care, care homes, nursing homes, supported living)	2
Other statutory agency & other staff	2
Domestic Abuse, Stalking and Harassment and Honour Based Violence (DASH 2009) - Basic	19
SBC staff (C&L and ACS)	15

Provider staff (dom care, care homes, nursing homes, supported living)	3
Other statutory agency & other staff	1
Safeguarding SET Procedure	21
SBC staff (C&L and ACS)	21
Provider staff (dom care, care homes, nursing homes, supported living)	0
Other statutory agency & other staff	0
Safeguarding Vulnerable Adults from Abuse - Raising Awareness	373
SBC staff (C&L and ACS)	30
Provider staff (dom care, care homes, nursing homes, supported living)	313
Other statutory agency & other staff	30
Safeguarding Vulnerable Adults from abuse for Southend Care Provider Managers	48
SBC staff (C&L and ACS)	0
Provider staff (dom care, care homes, nursing homes, supported living)	42
Other statutory agency & other staff	6
Safeguarding Vulnerable Adults Investigator Skills	13
SBC staff (C&L and ACS)	13
Provider staff (dom care, care homes, nursing homes, supported living)	0
Other statutory agency & other staff	0
Total Trained	484

#### 3.18 Safeguarding refresher for direct care staff

Representatives from one private domiciliary care agency as well as the managers for two Council care provisions collaborated during 2011/12 to produce a draft Safeguarding Adults Refresher program. In 2012/13, this will be rolled out as a pilot in the first instance. It will then be shared with the Southend Training Partnership Board and the Safeguarding Board for approval.

#### 3.19 Clinical Commissioning Groups Engagement

Work commenced via the Independent Chair and the Chair of the Executive to secure the involvement and engagement with the Clinical Commissioning Group for Southend. The newly appointed Executive Nurse became a member of the Board in 2012/13. The Essex Area Team will join the Southend Safeguarding Adults Board in September 2013 and work is underway to map the links across the economy of Health with regards to safeguarding.

## **Priority Development:**

A priority in 2013-14 is to continue to work co-productively with the Southend Clinical Commission Group to ensure that GPs have the appropriate level of safeguarding training.

# **Section 4- Action Plan Progress 2012/13**

The action plan set for 12/13 and the status update at year end. The work priorities for 2013/14 have been set out in the Southend Safeguarding Adults Board's Business Plan for 2013-15.

Objective	Measure	Responsible	Achieved
Development Stream: Board Partnership			
1. For the Safeguarding Adults Board to monitor the Health and Care Bill 2012 as it goes through parliamentary process towards legislation. To take necessary steps to ensure the Board is compliant with legislation when it receives Royal Assent.	All statutory changes successfully implemented.	The Safeguarding Vulnerable Adults Board	In progress- continue
2. Safeguarding Board to work coproductively with the Southend Clinical Commission Group to ensure that the consortia is engaged with the Safeguarding Adults Board and that GPs have	Through engagement and membership on the Board from the Southend Clinical Commissioning Group's Executive Nurse for Safeguarding Children & Adults and the Chief Operating Officer of the commissioning group.	The Safeguarding Adults Board and Southend Clinical Commissioning	Partially completed- CCG engaged. In progress- continue

	he appropriate level of safeguarding training.		Group	
B w re	For the Safeguarding Adults Board to work co-productively with agency partners to share responsibility with Southend Borough Council for chairing action groups.	To be discussed at Safeguarding Board Away Day.	To be discussed at Safeguarding Board Away Day.	In progress- continue
	The Safeguarding Board to	In line Safeguarding boards being placed on	Corporate	Complete
	secure budget contributions	statutory footing as per the Care and Support Bill,	Director for	
fr	rom all key statutory partners.	all statutory partners listed:	Adult and	
		Police	Community	
		Social Care	Services,	
		• CCG	Southend	
		To provide financial contribution to the functioning	Borough	
		of the Southend Safeguarding Adults Board. The	Council	
		Board will work with the Local Area Team of the		
		National Commissioning Board (LAT NCB) and		
		the Clinical Commissioning Group (CCG) in		
		respect of the contribution for Health.		

5. The Safeguarding Board to work	To ensure there is robust performance data for	Southend	Complete and
with the Council's Performance	the monitoring of safeguarding investigations.	Borough	rolling
Team to develop a suite of local		Council	
performance indicators.	To be able to identify trends in reporting and		
	outcomes to specify concentration of resources.		
		Safeguarding	
		Adults Board	
6. For the Safeguarding Adult	To have robust representation from active	Safeguarding	In progress
Board to consider enabling	Councillor membership from the relevant Scrutiny	Adults Board	
Councillor engagement in	Committees.		Planned as part
supporting our Safeguarding			of governance
responsibilities, the membership			review once
of the Board should be extended			new Board
to include one Councillor from			Manager in post
each of the current 3 Scrutiny			in August 2013
Committees.			
7. To ensure that the Board	Through analysis and outcomes of Serious Case	All partners in	Complete and
continues to monitor national	Reviews/Adult Reviews.	the	rolling
developments in policy,	Treviews/Addit Treviews.	Safeguarding	Toming
procedure and lessons learned		Adults Board	
procedure and lessons learned		Addits board	

	and changes course appropriately.			
8.	To comply with all statutory	To comply with the requirements of data returns.	Southend	Complete and
	information collection		Borough	rolling
	requirements, such as the AVA		Council on	
	(Abuse of Vulnerable Adults		behalf of the	
	Statutory Government Return).		Southend	
			Safeguarding	
			Adults Board.	
Unass	signed task and finish group:			
Work	force Development			
9.	Southend Safeguarding Adults	To provide additional support to providers via a	Safeguarding	Complete and
	Board will roll out Provider	bespoke training session, designed in direct	Adults Manager	rolling
	Management Training for	response to their feedback.	and unassigned	
	organisations who play a role in		task and finish	
	investigations.		group.	
10	.Safeguarding Board will work	To devise a strategy that meets the needs of the	Safeguarding	In progress
	with the Local Safeguarding	child and adults economy.	Adults Manager	
	Children's Board to devise a		and the	
	local training strategy.		unassigned task	

44 The Sefermending Manager and	To work with Council Local and Domogratio	and finish group.	In magazoo
11. The Safeguarding Manager and the Elected Member of the	To work with Council Legal and Democratic Services Team to offer training to:	Safeguarding Adults Manager	In progress
Board to work collaboratively to ensure a refreshed program of training is offered to key identified Elected Members.	<ul> <li>All three Scrutiny groups</li> <li>Cabinet</li> <li>Portfolio Holders for Public Protection, Children's &amp; Adults</li> <li>All disciplinary panel members</li> </ul>	and Group Manager for Social Care, Southend Borough Council	This item will be reviewed as part of the Board governance review to commence in August 2013.
12. Southend Safeguarding Adults	To launch an e-learning package which is	Safeguarding	Complete and
Board will introduce Level 1	available to provider and 3 <sup>rd</sup> sector colleagues	Adults Manager	rolling
(basic awareness) e-learning	and all agencies registered under the Health and	and the	
training, which will be available	Social Care Act 2008.	Workforce	
for all partners and for 3 <sup>rd</sup>		Development	
sector.		Manager,	
		Southend	
		Borough	

		Council and the Action Group 6.	
13. Southend Safeguarding Adults	A train the trainer package will be commissioned	Safeguarding	Package written
Board will launch a newly	and written for delivery to all external provider	Adults Manager	and piloted in
designed face to face refresher	partners.	and the	Council service
training for all CQC regulated		Workforce	provision,
services.		Development	however with
		Manager,	the introduction
		Southend	of the E-
		Borough	Academy e-
		Council and	learning
		Action Group 6.	package, this
			objective is now
			redundant as
			the e-learning
			meets this need
			for external
			providers.

Council priority development			
14. Southend Borough Council will	To report bi-annually to the Safeguarding Adults	Service	Complete and
embed Outcome Questionnaires	Board to inform practice and to inform the	Manager for	rolling
so that it becomes a permanent	development of the strategic plan. To analyse the	Localities, SBC.	
feature of practice which	information bi-annually and action any		
informs partners of client	development needs.		
satisfaction.			
15. Southend Borough Council will	To ensure there is a mechanism to sanction high	Service	In progress
roll out the SDS Risk	risk packages of care and safeguarding	Manager for	
Management Panel within the	decisions.	Localities, SBC.	
Community Locality Teams.			
Action Group 7: Hatecrime &			
Safeguarding- Chair- Safeguarding			
Adults Manager, Southend Borough			
Council			
16. Develop and deliver a Train the	Develop and launch a train the trainer module	Safeguarding	Changed
Trainer module for Keeping Safe	and delivery to agencies interested in providing	Adults Manager	direction
and implement.	the Keeping Safe module.	& Hatecrime	
		and	Due to agency

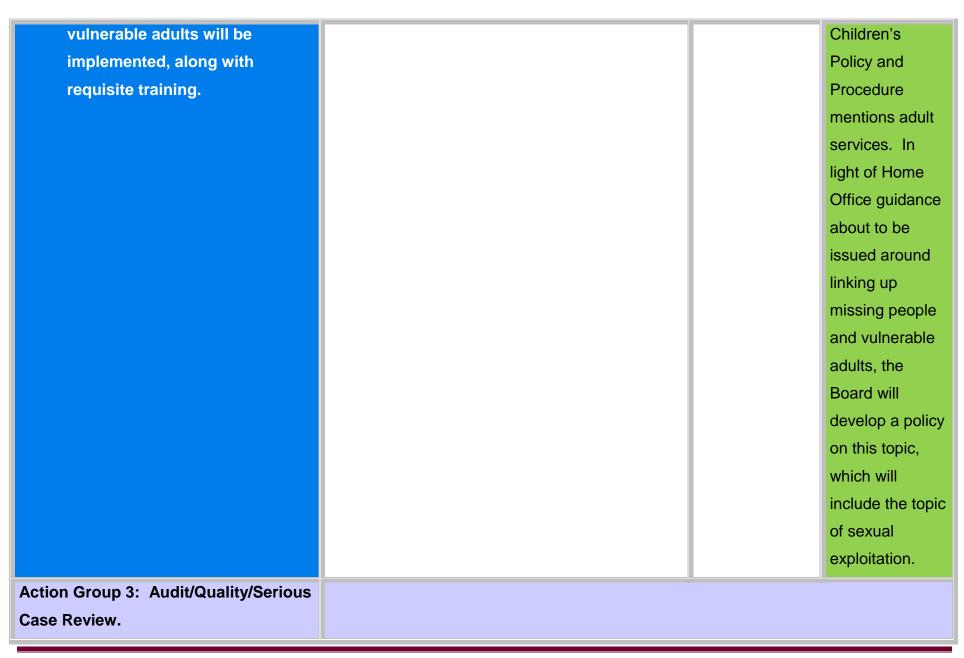
		Safeguarding	restructure, the
		Action Group	responsibility for
		Members	the delivery of
			this module
			program has
			shifted from
			Southend
			Borough
			Council to the
			Southend Adult
			College. There
			will not be any
			Train the
			Trainer
			facilitated by the
			Safeguarding
			Adults Board
			due to staffing
			resources.
17. Continue work with our hate	To identify level of hate crime & discriminatory	Safeguarding	In progress
crime partners (Southend	abuse across Southend. To analyse the	Adults Manager	and continuing
MENCAP, SE Homes, Essex	information and present to the Safeguarding	& Hatecrime	

Police) to increase awareness and encourage self referrals under the category of 'discriminatory abuse.'  18. To expand and ensure use of the suite of accessible information on the various topics relevant to safeguarding.	<ul> <li>'Am I being forced to marry?'</li> <li>'Abuse is wrong'</li> <li>Accessible version of the DASH (Domestic Abuse, Stalking, Harassment and honour based violence Risk Assessment)</li> <li>Create the following leaflet(s):</li> <li>'What happens in a safeguarding investigation?'</li> </ul>	and Safeguarding Action Group Members  Safeguarding Adults Manager & Hatecrime and Safeguarding Action Group Members	Complete and rolling
19. The Hate Crime and Safeguarding Action Group will	Through the analysis of information devolved from survey devised by Southend MENCAP,	Safeguarding Adults Manager	In progress
continue work with our hate	Southend Association of Voluntary Services, SE	& Hatecrime	
crime partners (Southend	Homes, Essex Police and Southend Borough	and	
MENCAP, Southend Association	Council to be sent to service users and carers in	Safeguarding	
of Voluntary Services, SE Homes,	December 2012.	Action Group	

Essex Police) to increase awareness and encourage self referrals under the category of 'discriminatory abuse and sexual abuse.'  Development Stream: Unassigned MCA & DOLS		Members	
20. Southend Borough Council to	To modify the existing Southend Borough	Safeguarding	In progress
work co-productively with the	Council/South Essex PCT reaccreditation	Adults Manager	
Eastern Region Mental Capacity	approval protocol to ensure all qualified Best	and unassigned	
and Deprivation of Liberty Local	Interest Assessors are uniformly recertified in line	task and finish	
Implementation Group to	with all Eastern Region Authorities.	group.	
develop Best Interest Assessor			
and Sct 12 Doctor Selection			
Criteria and Re-approval			
Procedures.			
21. Southend Borough Council to	To ensure that there is a smooth transition from	Group Manager	Complete and
work with partners to identify	the PCT to the Council for all cases applicable	Social Care,	finished
and project map the transition	under Deprivation of Liberty Safeguards.	Safeguarding	
of statutory responsibilities for		Adults Manager	
assessments, authorisations		Council.	

and reviews of all referrals under the Deprivation of Liberty Safeguards within the health and care/nursing home managing authority economy.			
Unassigned Task and Finish Group			
22. Southend Borough Council to	To formalise good practice developed from years	Localities	In progress-
lead partners in the	of experience to ensure that criteria for the	Review Teams	draft seen by
development of a large scale	investigation of large scale/whole homes	Manager, SBC	the March 2013
investigation procedure, which	investigations is followed through in an systematic	Group Manager,	Board. Further
will be shared with provider	and consistent approach.	Social Care,	work being lead
colleagues for their views. It is		SBC	by Safeguarding
proposed that this procedure		Safeguarding	Adults Manager.
will then be adopted by SET.		Adults Manager,	
		SBC	
		Contracts	
		Manager, SBC	
		Executive	
		Nurse, CCG	
		Associate	
		Director for	

		Safeguarding Adults and Children, SEPT Then SET Working Group	
23. Safeguarding Adults Board to	To ensure that the Safeguarding Adults Board	LSCB & SVAB	In progress but
work with SET Adults &	has a robust policy to support victims of Honour	via the	will be delivered
Children's partners devise and	Based Violence and Female Genital Mutilation.	Safeguarding	through the joint
launch an Honour Based Abuse		Adults Manager	Board Manager
policy and procedure for all			and
organisations, accompanied by			Safeguarding
requisite training.			Manager
24. The Safeguarding Board will	To ensure that the Safeguarding Adults Board	LSCB & SVAB	Complete and
work collaboratively with the	has a robust policy to support victims of Sexual	via the	rolling
Local Safeguarding Children's	Exploitation.	Safeguarding	
Board and SET partners to map		Adults Manager	Through the
potential victims of sexual			work of the CSE
exploitation. Once mapped, a			local group and
policy and procedure regarding			the SET CSE
how to supportively intervene			group, the
with children, young people and			current



Chair from October 2012: Head of Adult Commissioning, Southend Borough Council			
25. To ensure the Action Plan of the	To ensure that learning is embedded across the	Unassigned	Complete and
Serious Case Review learning is	social care and health communities and that all	Chair-	rolling
fulfilled once published and all	actions are completed within timescales. To	Audit/Quality/Se	
outcome filtered up through the	monitor the agency Individual Action Plans and	rious Case	
Safeguarding Adults Executive	Overarching Action Plans for the SCR quarterly	Review Action	
and Board.	and report to the Safeguarding Adults Board.	Group	
26. To ensure that the Action Plan	To ensure that learning is embedded across the	Audit/Quality/Se	Changed
of the Domestic Homicide	social care and health communities and that all	rious Case	direction
Review learning as it pertains to	actions are completed within timescales.	Review Action	
Adult services partners is		Group	DHR has not
fulfilled once published and all			been published
outcome filtered up through the			yet. The DHR i
Safeguarding Adults Executive			being monitored
and Board.			by the
			Community
			Safety
			Partnership, not

		the SVAB.
27.To continue to carry out multi		Complete and
agency audits three times a		rolling
year and report findings into the		
Safeguarding Adults Board.		

### **Appendix 1- Statistics**

#### Comment

Three years worth of comparator data has been provided, where possible. In some cases, it has not been possible to provide comparator data due to the changing shape of statistical collection, which is driven by the Abuse of Vulnerable Adults (AVA) return.

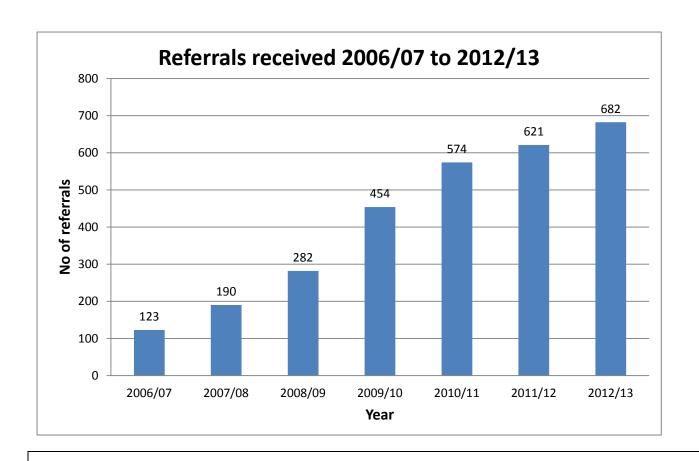
2008/09 was the first year of the current AVA return, the data for 2008/09 is for a half year (Sept – Mar) only.

We have not carried out any benchmarking or comparison with other Local Authorities as the data is not consistently recorded across the country.

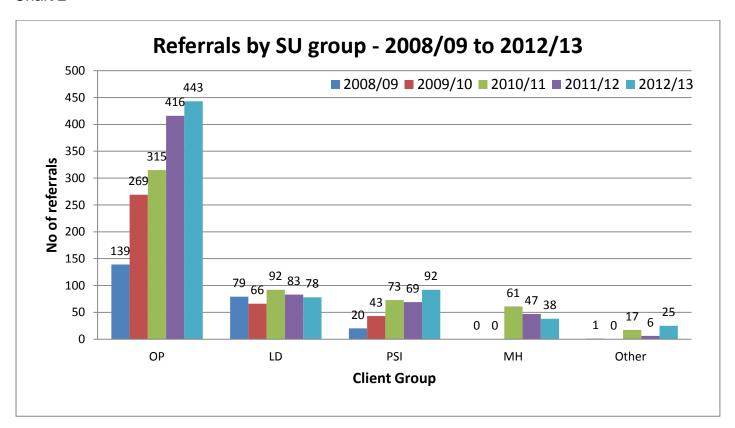
Number of cases referrals received over the five years in safeguarding across Southend Borough Council and the South East Essex Partnership University NHS Foundation Trust:

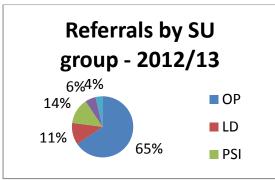
2006/7: 123 2007/8: 190 2008/9: 282 2009/10: 454 2010/11: 574 2011/12: 621 2012/13: 682

Since 2006/7, there has been a **454% increase** in cases of abuse being reported. It is important to say that Southend Borough Council does not think more people are being abused but that detection and awareness are improved.

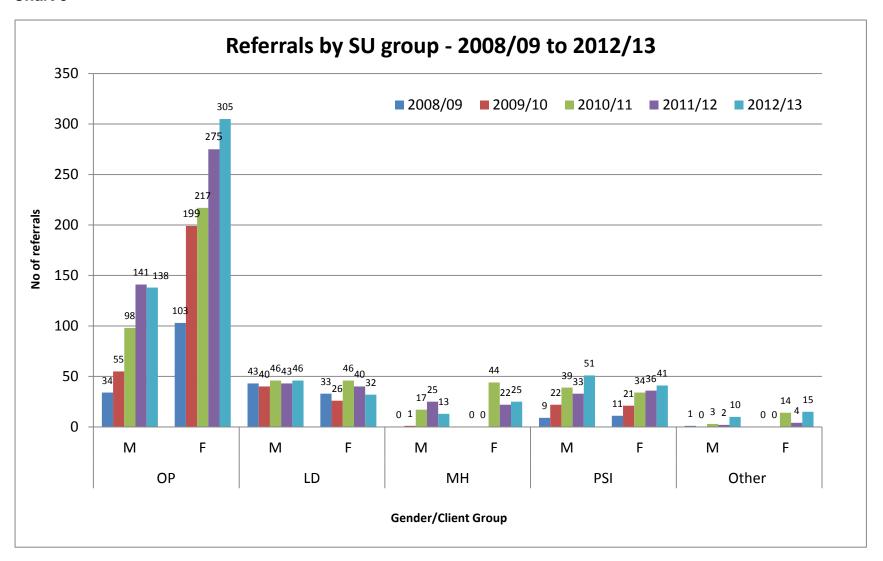


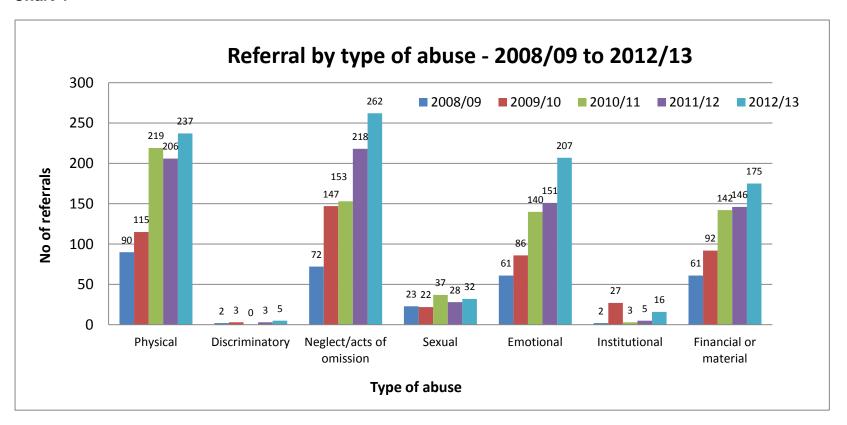
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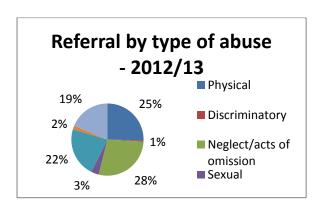




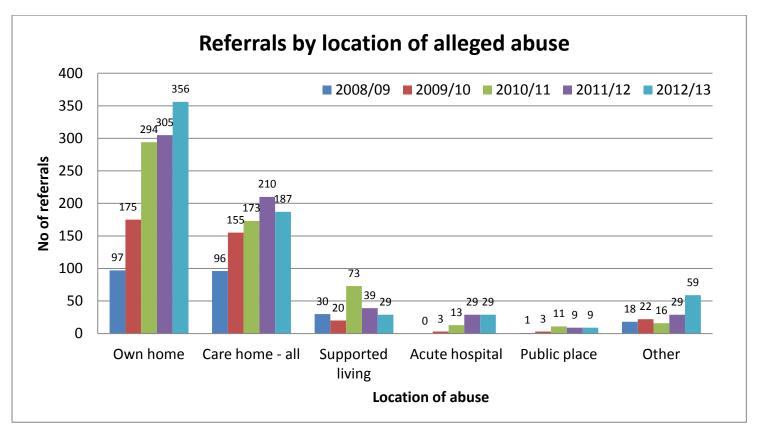
Comment: There is a general decline in the number of referrals being made for people with mental health needs, year on year. This could be explained by the fact that Southend Borough Council assumed the responsibility for all older clients with mental health diagnoses that traditionally would have been referred into the mental health trust. Due to the evolving nature of safeguarding, the local authority and SEPT have received a significant number of safeguarding referrals for people with no apparent need for community care services. Thus, by introducing the new SET Guidelines in December 2013, which bring in an 'Alert' and 'Referral' pathway after the referral stage, this number is expected to change as some of these referrals will be classed as 'alerts' and will not warrant a safeguarding investigation as the person would not meet the definition as a 'vulnerable adult'.

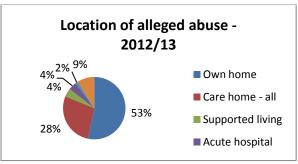






**Comment:** The low number of Institution allegation referrals are attributed to the fact that when someone raises a SET SAF1, unless they are a professional or have experience within quality of care, they are very unlikely to quantify a concern as being institutional in nature. Many neglect/act of omission investigations become institutional investigations once all of the facts are analysed.





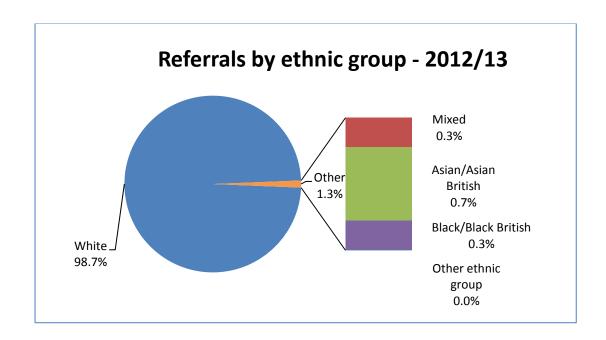
Estimated proportion of referrals from Clients in residential /community	2008/09	2009/10	2010/11	2011/12	2012/13
Residential	39.7	41.0	29.8	33.8	27.9
Community	60.3	59.0	70.2	66.2	72.1
PROPORTION OF SERVICE USERS BY RESIDENTIAL/	COMMUNI	TY BASED	SERVICES	2011/12	
Residential				20	
Community				80	

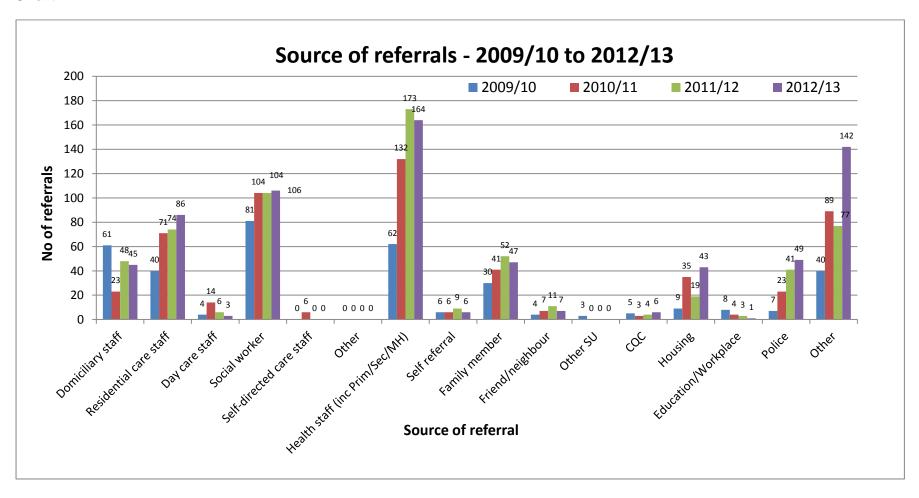
Tables above show that although service users are split 20% in residential and 80% in the community, referrals show roughly 28% from residential and 72% from community based living. This indicates that people who are residential based have consistently been more likely to have been the subject of a reported safeguarding referral.

However it should be noted that a fair few safeguarding concerns are raised as the care home being the location of the abuse, however upon investigation, the perpetrator could have been a friend or family member or other professional, not connected the care home whatsoever.

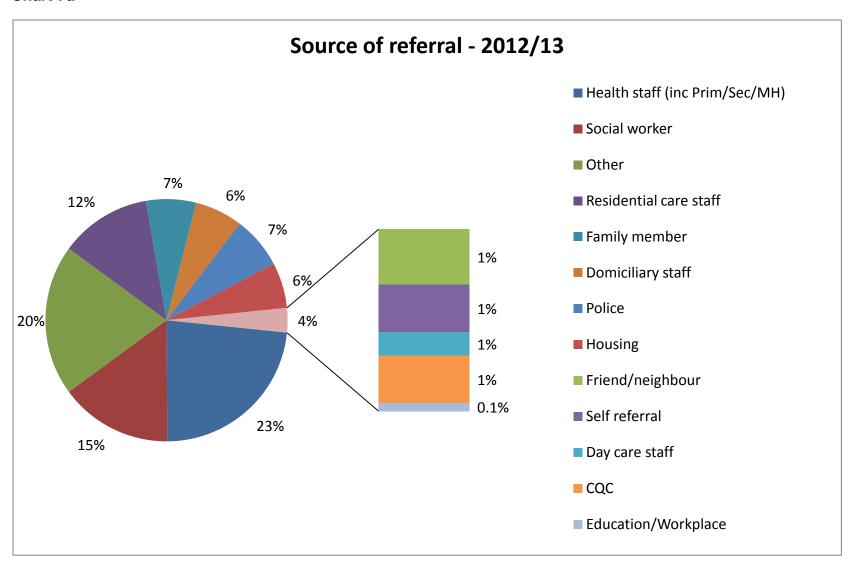
Chart 6

Referral by ethnicity compared to general population (%)	<b>2012/13 referrals</b>	2011 Census
White	98.0	92
Mixed	0.3	2
Asian/Asian British	0.7	4
Black/Black British	0.3	2
Other ethnic group	0	1

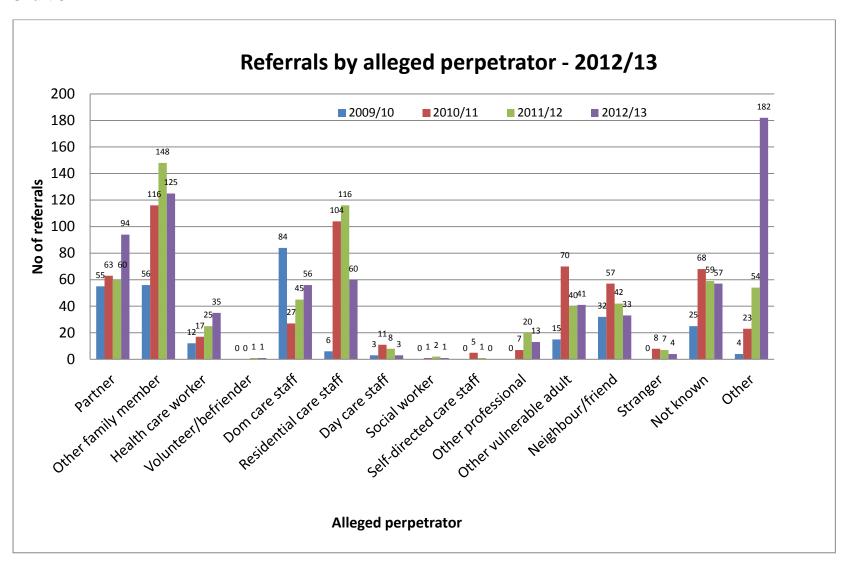




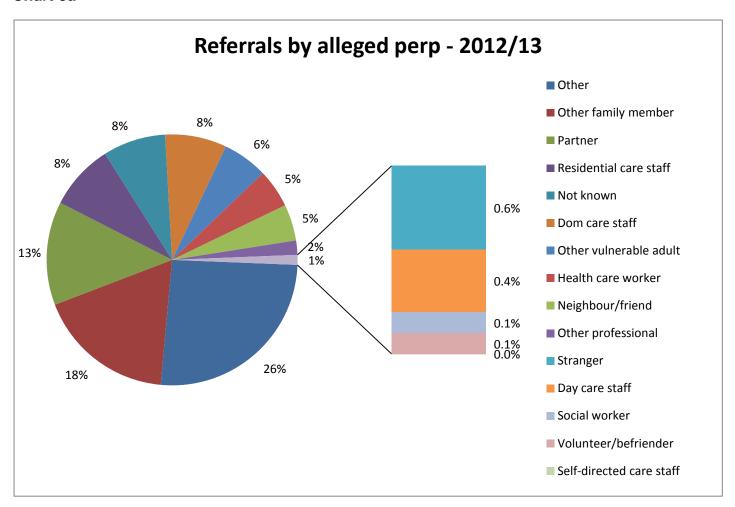
# Chart 7a



**Comment:** There is a welcome increase in referrals from Health professionals. This fits within the national context of the significant amount of work done around dignity in care and professional accountability for patient safety. Self-referrals and referrals by other vulnerable adults are still a very low percentage which signals a need to continue to commit to service user engagement and awareness. Police and CQC continue to make referrals but not at the level expected due to the volume of interactions with service users and services.

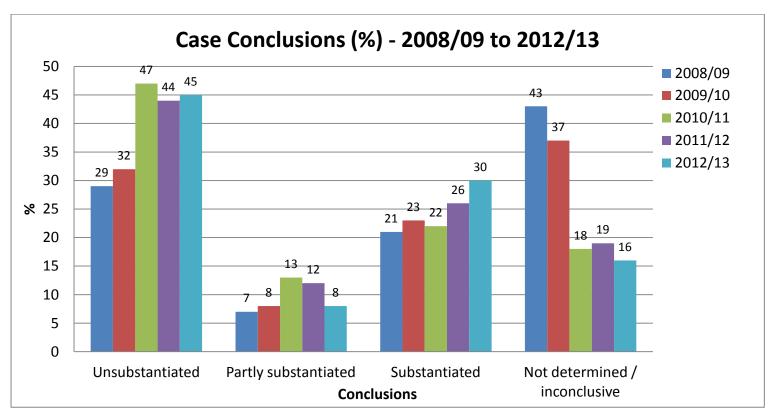


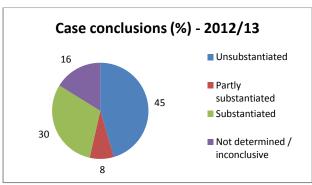
# Chart 8a



#### Comment

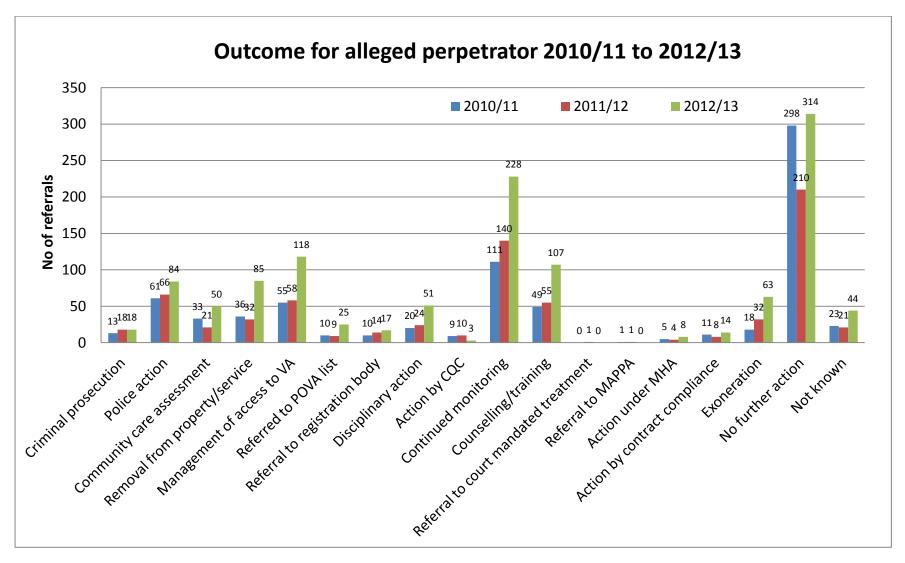
The referral rate for victims who meet the Home Office definition of Domestic Abuse accounted for 31% of all of the safeguarding referrals for 12/13. This is a significant figure, which gives weight to the priority work being done by the SVAB and the Domestic Abuse Forum to address the issues and needs of victims and perpetrators of domestic abuse. In light of the SCR published in 2012, SVAB and partners have been doing work around mapping the pathways between safeguarding and domestic abuse, which may run parallel and diverge depending on risk and intervention. There is a large proportion of alleged perpetrators classed as 'not known'. This can be for various reasons specific to the allegation, such as in cases of neglect or acts of omission where it is difficult to isolate a single perpetrator.





**Comment:** Work through the revised SET Guidelines, due to be released in December 2013, introduce threshold criteria for local authorities to apply to all SET SAF1s upon receipt. SET will be introducing a 'Referral' and 'Alert' pathway to apply to all SET SAF1s. Therefore, the number of inappropriate SET SAF1s that are not safeguarding issues will be counted as 'Alerts' instead of 'Referrals' which should bring down the numbers of 'Unsubstantiated' case conclusions and 'No Further Action' for alleged perpetrators. 'Not known' outcomes for alleged perpetrators usually apply in situations when the service user with capacity chooses not to continue with the investigation.

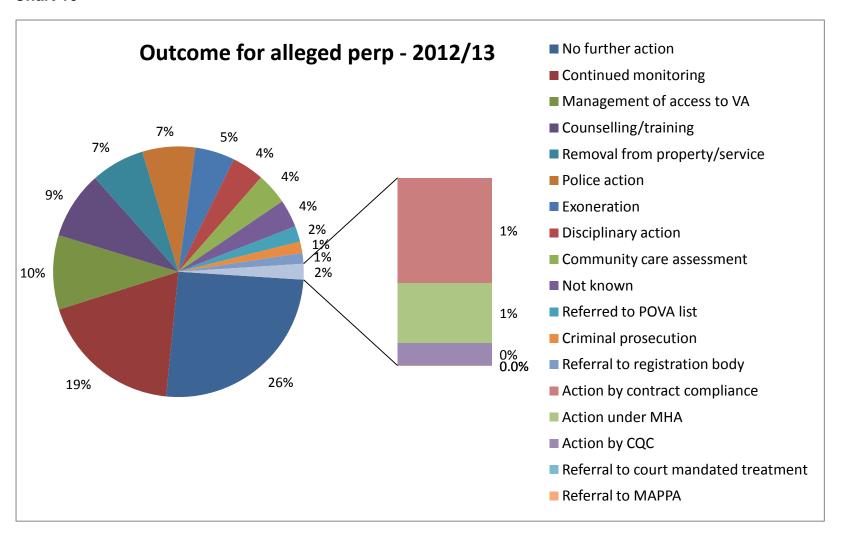
Chart 10



**Comment:** It should be noted that the local authority does not receive direct data from the criminal justice system. Therefore, reported convictions are usually gleaned from police or providers. With regards to the referrals to the POVA List (known from April

2013 at the Disclosure and Barring Service), the local authority/SEPT are notified of referrals at the point of safeguarding meetings. Due to the nature of the DBS, referral agents/local authorities are not routinely notified of the outcome of the DBS referral. There are low numbers of referrals to MAPPA as this is a criminal justice pathway, not a pathway open to safeguarding adults. No further action could be reached for a high percentage of cases as the referral was not a safeguarding matter to begin with. Work through the revised SET Guidelines, due to be released in December 2013, introduce threshold criteria for local authorities to apply to all SET SAF1s upon receipt. SET will be introducing a 'Referral' and 'Alert' pathway to apply to all SET SAF1s. Therefore, the number of inappropriate SET SAF1s that are not safeguarding issues will be counted as 'Alerts' instead of 'Referrals' which should bring down the numbers of 'Unsubstantiated' case conclusions and 'No Further Action' for alleged perpetrators. 'Not known' outcomes for alleged perpetrators usually apply in situations when the service user with capacity chooses not to continue with the investigation.

Chart 10



# Comparison to overall population and those receiving SBC services

The following comparisons include SBC referrals as a proportion of both overall population (source: 2011 mid-year estimates) and clients receiving a service (source: RAP P1 2012/13 including residential care clients) from SBC.

#### **Older People**

According to 2011 Office of National Statistics (ONS) mid-year population estimates there are 30,800 people aged 65+ in Southend, of which 14% (4,274 during 2012/13 rolling year) receive a service, including residential care, (across all 65+ client groups) from Adult & Community Services;

Of the 14% receiving a service from Adult & Community Services 11% (470) has been referred to Safeguarding between April 2012 and Mar 2013.

#### 18-64 Age Group

According to ONS mid-year population estimates there are 105,500 people aged 18-64 in Southend, of which 1% (1,366) during 2012/13 rolling year) receive a service (across all 18-64 client groups) from Adult & Community Services; Of the 1% receiving a service from Adult & Community Services 17% (235) has been referred to Safeguarding between April 2012 and March 2013.

# **Supporting information**

□ Total number of 18-64 referrals between April 12 and March 13 is 235
□□Total number of 65+ referrals between April 12 and March 13 is 470
□□ONS total 18-64 population = 105,500
□□ONS total 65+ population = 30,800
□□Council data taken from RAP P1 rolling 2012/13 year

# Appendix 2:

# Priorities for the 2013/14

The work priorities for 2013/14 have been set out in the Southend Safeguarding Adults Board's Business Plan for 2013-15.

Obj	ective	What will happen?	Who will lead	To be	Challenges/Risks for
			this?	completed in	2013/14
				year:	
Boa	rd Management and Goverr				
1.	For the Safeguarding	All statutory changes	The Safeguarding	Ongoing from	Board will need to
	Adults Board to monitor	successfully implemented.	Vulnerable Adults	2012	further develop its
	the Health and Care Bill		Board		governance and
	2012 as it goes through				learning &
	parliamentary process				improvement
	towards legislation. To				framework to ensure it
	take necessary steps to				is able to hold
	ensure the Board is				agencies to account for
	compliant with				the effectiveness of
	legislation when it				safeguarding adults
	receives Royal Assent.				
	take necessary steps to ensure the Board is compliant with legislation when it				is able to hold agencies to account the effectiveness of

2	Safeguarding Board to	Through engagement and	The Safeguarding	Transfer of	The Board will need to
	work co-productively	membership on the Board	Adults Board and	responsibility for	monitor the impact of
	with the Southend	from the Southend Clinical	Southend Clinical	delivery to the	any changes to health
	Clinical Commission	Commissioning Group's	Commissioning	Southend CCG	services
	Group to ensure that the	Executive Nurse for	Group	Executive Nurse	commissioning which
	consortia is engaged	Safeguarding Children &		for Safeguarding	may impact on the
	with the Safeguarding	Adults and the Chief		Adults &	efficacy of
	Adults Board and that	Operating Officer of the		Children. To	safeguarding adults
	GPs have the	commissioning group.		commence from	practice.
	appropriate level of			2013.	
	safeguarding training.				The Board will need to
					monitor the quality and
					compliance with GP
					safeguarding training,
					in addition to training
					provided by the Board
					and its other partner
					agencies
3	For the Safeguarding	Shared responsibility of	Agreement by	Ongoing from	Support and training
	Adults Board to work co-	chairing SDMGs as	Essex Police and	2012	will be required by new
	productively with agency	traditionally this role has	Southend CCG that		SDMG chairs and

	partners to share	been solely managed by	from post April		Board members to
	responsibility with	Southend Borough Council	2013, each		enable them to fulfil
	Southend Borough	since 2002.	organisation will		their role effectively.
	Council for chairing		lead and chair a		
	Strategic Development		group.		
	and Management				
	Groups.				
4	The Safeguarding Board	In line Safeguarding boards	Corporate Director	Requirements for	Funding secured to
	to secure budget	being placed on statutory	for Adult and	funding	April 2014.
	contributions from all	footing as per the Care and	Community	commence 2012	
	key statutory partners.	Support Bill, all statutory	Services, Southend	and carry on	Ongoing funding will
	Funding will then be	partners listed:	Borough Council	year on year.	need to be secured to
	utilised to employ a part	<ul> <li>Police</li> </ul>			enable the Board to
	time administrator and a	Social Care		Council to host	fulfil its statutory
	part time Board Manager.	• CCG		the employment	responsibilities when
		To provide financial		of the	defined in legislation.
		contribution to the		administrator	
		functioning of the Southend		and Board	
		Safeguarding Adults Board.		Manager once	
		The Board will work with the		funding is	
		Local Area Team of the		secured.	
		National Commissioning			

		Board (LAT NCB) and the			
		Clinical Commissioning			
		Group (CCG) in respect of			
		the contribution for Health.			
5	The Safeguarding Board	To ensure there is robust	Southend Borough	Commence in	The Board will need to
	to work with the	performance data for the	Council	2012, ongoing	work with all partners
	Council's Performance	monitoring of safeguarding		monitoring and	to develop a core set of
	Team to develop a suite	investigations.		analysis from	performance indicators
	of local performance			2013 year on	in order for it to
	indicators.	To be able to identify trends	Safeguarding	year.	evaluate the
		in reporting and outcomes to	Adults Board		effectiveness of
		specify concentration of			safeguarding adults'
		resources.			services across all
					relevant agencies.
6	For the Safeguarding	To have robust	Safeguarding	Commencing	It is likely that when
	Adult Board to consider	representation from active	Adults Board,	2013	SVABs are placed on a
	enabling Councillor	Councillor membership from	facilitated by the		statutory footing
	engagement in supporting	the relevant Scrutiny	Safeguarding		Councillors will become
	our Safeguarding	Committees.	Adults Manager.		'participant observers'
	responsibilities, the				as is currently the case
	membership of the Board				with LSCBs. The Board
	should be extended to				will need to identify

	include one Councillor				means of enabling
	from each of the current 3				Councillor
	Scrutiny Committees.				engagement, possibly
					building on the LSCB's
					initiative in establishing
					a Scrutiny Panel of
					Councillors and non
					executive members of
					partner agency boards
7	To ensure that the Board	Through analysis and	All partners in the	Ongoing	The Board will need to
	continues to monitor	outcomes of Serious Case	Safeguarding		identify mechanisms
	national developments in	Reviews/Adult Reviews.	Adults Board		for identifying relevant
	policy, procedure and				learning, monitoring its
	lessons learned and				implementation, and
	changes course				measuring its impact
	appropriately.				on services.
8	To comply with all	To comply with the	Southend Borough	Ongoing	The Board will need to
	statutory information	requirements of data returns.	Council on behalf of		develop a core
	collection requirements,		the Southend		statutory performance
	such as the		Safeguarding		information suite, with
	Safeguarding Adults		Adults Board.		reporting as part of its
	Return.				annual report.

SDMC	SDMG Group 1: Workforce Development						
1	Safeguarding Board will	To devise a strategy that	Safeguarding	Commenced	Monitoring of the		
	work with the Local	meets the needs of the child	Adults Manager	2012 and	impact of training on		
	Safeguarding	and adults economy.	and the unassigned	ongoing.	safeguarding service		
	Children's Board to		task and finish		performance and		
	devise a local training		group.		confidence of		
	strategy.				practitioners.		
2	The Safeguarding Manager and the Elected Member of the Board to work collaboratively to ensure a refreshed program of training is offered to key identified Elected Members.	To work with Council Legal and Democratic Services  Team to offer training to:  • All three Scrutiny groups • Cabinet • Portfolio Holders for Public Protection, Children's & Adults • All disciplinary panel members	Safeguarding Adults Manager and Group Manager for Social Care, Southend Borough Council and the Elected Member for People's Services	Commencing 2012. To occur every two years.	Monitoring the impact of training on the confidence of elected members in discharging their safeguarding duties.		
3	Southend Safeguarding Adults Board will introduce Level 1 (basic awareness) e-learning	To launch an e-learning package which is available to provider and 3 <sup>rd</sup> sector colleagues and all agencies	Safeguarding Adults Manager and the Workforce Development	Commencing 2012 and has been added into the Council's	Monitoring of the impact of training on safeguarding service performance and		
	training, which will be	registered under the Health	Manager, Southend	Workforce	confidence of		

epm/	available for all partners and for 3 <sup>rd</sup> sector.	and Social Care Act 2008.	Borough Council and the Action Group 6.	Development Catalogue as an ongoing offering.	practitioners.
	SDMG Group 2:  Hatecrime & Safeguarding- Chair- Safeguarding Adults Manager, Southend Borough Council				
1	Develop and deliver a	Develop and launch a train	Safeguarding	For discussion	Identification of
	Train the Trainer	the trainer module and	Adults Manager &	due to	resources to develop
	module for Keeping	delivery to agencies	Hatecrime and	restructures	and deliver this
	Safe and implement.	interested in providing the	Safeguarding	within Adult &	training.
		Keeping Safe module.	Action Group	Community	Monitoring the impact
			Members	Services.	of training on
					safeguarding services
2	Continue work with our	To identify level of hate crime	Safeguarding	Transfer of	Development of a
	hate crime partners	& discriminatory abuse	Adults Manager &	responsibility for	strategic approach to
	(Southend MENCAP, SE	across Southend. To	Hatecrime and	delivery to the	address identified hate
	Homes, Essex Police)	analyse the information and	Safeguarding	Hatecrime &	crime.
	to increase awareness	present to the Safeguarding	Action Group	Safeguarding	
	and encourage self	Adults Board for action.	Members	SDMG and	
	referrals under the			Essex Police as	
	category of			lead agency.	

	'discriminatory abuse.'				
3	To expand and ensure	'Am I being forced to	Safeguarding	For discussion	Impact measurement
	use of the suite of	marry?'	Adults Manager &	due to	required to inform
	accessible information	<ul><li>'Abuse is wrong'</li></ul>	Hatecrime and	restructures	continued targeted
	on the various topics	Accessible version of	Safeguarding	within Adult &	approach.
	relevant to	the DASH (Domestic	Action Group	Community	
	safeguarding.	Abuse, Stalking,	Members	Services.	
		Harassment and			
		honour based			
		violence Risk			
		Assessment)			
		Create the following			
		leaflet(s):			
		'What happens in a			
		safeguarding			
		investigation?'			
4	The Hate Crime and	Through the analysis of	Safeguarding	For discussion	Identification and
	Safeguarding Action	information devolved from	Adults Manager &	due to	implementation of
	Group will continue	survey devised by Southend	Hatecrime and	restructures	targeted actions based

	work with our hate	MENCAP, Southend	Safeguarding	within Adult &	on survey
	crime partners	Association of Voluntary	Action Group	Community	findings/learning.
	(Southend MENCAP,	Services, SE Homes, Essex	Members	Services.	
	Southend Association of	Police and Southend			
	Voluntary Services, <b>SE</b>	Borough Council to be sent			
	Homes, Essex Police)	to service users and carers			
	to increase awareness	in December 2012.			
	and encourage self				
	referrals under the				
	category of				
	'discriminatory abuse				
	and sexual abuse.'				
SDM	G Group 3:				
Equa	ities, awareness, prevention	, communication and interventic	n		
1	To ensure the Action	To ensure that learning is	Unassigned Chair-	Commenced	Evidencing the impact
	Plan of the Serious	embedded across the social	Audit/Quality/Seriou	2011 and	on safeguarding
	Case Review learning is	care and health communities	s Case Review	ongoing until all	services of the
	fulfilled once published	and that all actions are	Action Group	actions are	implementation of
	and all outcomes	completed within timescales.		completed in	learning from the
	filtered up through the	To monitor the agency		2013.	serious case review.
	Safeguarding Adults	Individual Action Plans and			

2	To ensure that the Action Plan of the Domestic Homicide Review learning as it pertains to Adult services partners is fulfilled once published and all outcome filtered up through the Safeguarding Adults Board.	Overarching Action Plans for the SCR quarterly and report to the Safeguarding Adults Board.  To ensure that learning is embedded across the social care and health communities and that all actions are completed within timescales.	Audit/Quality/Seriou s Case Review Action Group	For discussion as it has been agreed that the Safeguarding Adults Board will not have a role in monitoring the fulfilment of the Action Plan.	Review of governance arrangements between the Board and Community Safety Partnership to enable the Board to be assured of the implementation of learning relevant to safeguarding adults from Domestic
	Board.				from Domestic Homicide Reviews.
3	To continue to carry out	To review cases from a multi	Lead responsibility	Commenced in	Monitoring the impact
	multi agency audits	agency approach. To report	with Southend	2012- audits	of the implementation
	three times a year and	the findings to the	Borough Council	occur three times	of learning from multi
	report findings into the	Safeguarding Adults Board		a year with a	agency audits.
	Safeguarding Adults	three times a year. To		report prepared	

	Board.	matriculate the learning into the practice of all agencies through the sharing of the overview report at the Safeguarding Adults Board.		by the Safeguarding Adults Manager submitted to the Board.	Ongoing review of multi agency audit tools to ensure they are focussed on the Board's priorities for safeguarding adults
Cours	ail muiauitu davalanmant				practice.
Coun	cil priority development	T			
1	Southend Borough	To report bi-annually to the	Safeguarding	Commenced	Ensure that the views
	Council will embed	Safeguarding Adults Board	Adults manager,	2011 and	obtained from service
	Outcome	to inform practice and to	SBC.	ongoing. Bi	users are used to
	Questionnaires so that	inform the development of		yearly reports to	inform and improve
	it becomes a permanent	the strategic plan. To		the Safeguarding	service delivery by all
	feature of practice	analyse the information bi-		Adults Board.	partners, and the
	which informs partners	annually and action any			Board.
	of client satisfaction.	development needs.			
2	Southend Borough	To ensure there is a	Group Manager for	Unclear when	Interim processes for
	Council will roll out the	mechanism to sanction high	Social Care, SBC.	will commence.	management of risk
	SDS Risk Management	risk packages of care and			pending the
	Panel within the	safeguarding decisions.			implementation of the
	Community Locality				SDS Risk Management
					Panel to be monitored

	Teams.				by the Board.		
Deve	Development Stream: Unassigned MCA & DOLS						
3	Southend Borough	To modify the existing	Safeguarding	To commence	Board to seek		
	Council to work co-	Southend Borough	Adults Manager	from 2013.	assurance from SBC of		
	productively with the	Council/South Essex PCT re-	and unassigned		the development and		
	Eastern Region Mental	accreditation approval	task and finish		implementation of the		
	Capacity and	protocol to ensure all	group.		re-accreditation		
	Deprivation of Liberty	qualified Best Interest			approval protocol		
	Local Implementation	Assessors are uniformly					
	Group to develop Best	recertified in line with all					
	Interest Assessor and	Eastern Region Authorities.					
	Sct 12 Doctor Selection						
	Criteria and Re-						
	approval Procedures.						
4	Southend Borough	To ensure that there is a	Group Manager	Commenced in	Monitoring of the		
	Council to work with	smooth transition from the	Social Care,	2012- will be	effectiveness of		
	partners to identify and	PCT to the Council for all	Safeguarding	bedded in by mid	assessments,		
	project map the	cases applicable under	Adults Manager	2013 and will	authorisations and		
	transition of statutory	Deprivation of Liberty	Council.	become regular	reviews of referrals		
	responsibilities for	Safeguards.		Council	under the Deprivation		
	assessments,			business.	of Liberty Safeguards		

	authorisations and				by the Board
	reviews of all referrals				
	under the Deprivation				
	of Liberty Safeguards				
	within the health and				
	care/nursing home				
	managing authority				
	economy.				
Unas	signed Task and Finish Gr	oup			
5	Southend Borough	To formalise good practice	Localities Review	Multi agency	Coordination and
	Council to lead partners	developed from years of	Teams Manager,	Task and Finish	monitoring by the
	in the development of a	experience to ensure that	SBC	Group to be	Board of investigations
	large scale	criteria for the investigation	Group Manager,	established by	and the identification
	investigation	of large scale/whole homes	Social Care, SBC	the Board to	and implementation of
	procedure, which will	investigations is followed	Safeguarding	undertake this	learning and its impact.
	be shared with provider	through in an systematic and	Adults Manager,	piece of work	
	colleagues for their	consistent approach.	SBC		
	views. It is proposed		Contracts Manager,		
	that this procedure will		SBC		
	then be adopted by				
	SET.				

6	Safeguarding Adults	To ensure that the	LSCB & SVAB via	Discussion	Monitor and actively
	Board to work with SET	Safeguarding Adults Board	the Safeguarding	required as this	engage in the work
	Adults & Children's	has a robust policy to	Adults Manager	is a corporate	being undertaken by
	partners devise and	support victims of Honour		priority for the	the SET LSCBs and
	launch an Honour	Based Violence and Female		Council that	SVABs in development
	Based Abuse policy	Genital Mutilation.		requires	of a policy and
	and procedure for all			Corporate	procedure.
	organisations,			leadership and	Dissemination and
	accompanied by			ownership.	implementation of
	requisite training.				policy and procedures.
					Monitoring impact.
7	The Safeguarding	To ensure that the	LSCB & SVAB via	Commenced in	Identification and
	Board will work	Safeguarding Adults Board	the Safeguarding	2012, ongoing.	signposting to support
	collaboratively with the	has a robust policy to	Adults Manager		for vulnerable adults
	Local Safeguarding	support victims of Sexual			who are victims of or at
	Children's Board and	Exploitation.			risk of sexual
	SET partners to map				exploitation who do not
	potential victims of				meet the threshold for
	sexual exploitation.				intervention by SBC
	Once mapped, a policy				Safeguarding Adults
	and procedure				Department.
	regarding how to				

supportively intervene		
with children, young		
people and vulnerable		
adults will be		
implemented, along		
with requisite training.		

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